

POLICY ON OCCUPATIONAL HEALTH & SAFETY

We, at PATTON INTERNATIONAL LIMITED, are committed to ensuring the health, safety, and welfare of all our employees at the workplace in a reasonable and practical manner, with a focus on continual improvement of the same. To this end, we:

- Comply with requisite health and safety legislations and other regulatory guidelines
- · Upgrade the technology we use
- Maintain safe premises, plants, and systems at work, and do everything reasonably possible to prevent personal injuries and ill health
- Make employees, vendors, contractors, and people around the factory aware of our concern for their health and safety
- Provide safety information, safety training, and consultation to all employees
- Provide medical screening, safety devices, and protective clothing as may be necessary

Sanjay Budhia (Managing Director)