

**PATTON**

POLICY ON EQUAL OPPORTUNITIES

We, at PATTON INTERNATIONAL LIMITED, recognize and ensure that all are given equal opportunities irrespective of gender, marital status, physical disability, political opinion, religious belief, race, caste, and creed. We are committed to:

- Promoting equal opportunity for all employees of the organisation
- Promoting a positive and harmonious work environment in which all employees are treated with respect
- Spreading awareness and preventing any unlawful & direct or indirect discrimination, harassment, and victimisation
- Fulfilling our legal obligations under the equality legislation and associated codes of practice
- Taking lawful, affirmative, and positive action where appropriate
- Treating all breaches of our equal opportunities policy as misconduct which may lead to disciplinary proceedings



Sanjay Budhia
(Managing Director)