

POLICY ON PROHIBITION OF CHILD LABOUR

We, at PATTON INTERNATIONAL LIMITED, prohibit the use of child labour in our manufacturing and supply chain operations.

We are committed to:

- Complying with the minimum age for employment as per national law
- Not using and not supporting the use of child labour as defined by the International Labour Organisation (ILO Convention No. 138)
- Ensuring the verification of all employees' ages by checking authentic identification of documents during the recruitment process
- Communicating this policy to our direct suppliers to ensure they follow it, as it is an ongoing condition of our business relationship
- Monitoring the compliance of this policy via audits and inspections



Sanjay Budhia
(Managing Director)